



BOLD @ The GES Collective

Employee Resource Group

Who We Are

BOLD @ The GES Collective is an employee resource group dedicated to cultivating a culture of inclusion, empowerment, and advancement for Black employees throughout our organization. Our mission is to build community, celebrate Black identity and excellence, and promote equitable access to leadership and professional development. We are driven to move the culture forward—not for visibility alone, but to create lasting impact, challenge inequitable systems, and ensure that Black professionals are heard, respected, and supported.

Mission Statement

BOLD @ The GES Collective is committed to fostering a culture of inclusion, empowerment, and advancement for Black employees. We strive to build a supportive community that celebrates Black identity, amplifies voices, and drives equitable access to growth and leadership opportunities. Through advocacy, mentorship, cultural awareness, and strategic partnerships, BOLD inspires excellence, influences positive change, and contributes meaningfully to both our organization's success and the broader society.

Vision

To be the driving force behind our culture, connection, and career advancement for Black professionals at The GES Collective.

Our Pathways to Success

Internal & Sponsored Events

We create spaces to connect, learn, and celebrate. From internal programs to sponsored community events, these gatherings bring our members together while raising the visibility of BOLD within and outside the organization.

Volunteer Opportunities

We give members chances to serve — whether through company initiatives or community outreach. Volunteering builds leadership skills, expands networks, and strengthens our impact.

Professional Development

Workshops, trainings, and speaker series are designed to sharpen skills, build confidence, and prepare members for the next step in their careers.

Mentorship

We match members with mentors who provide guidance, encouragement, and real-world perspective to help them grow personally and professionally.

Organizational Influence

BOLD serves as a voice at the table, advocating for equitable policies, practices, and representation that benefit both members and the larger company culture.

Visibility & Communication

Through newsletters, campaigns, and social platforms, we amplify member achievements, highlight stories, and keep everyone connected and informed.

Is This Group For You?

For Black Employees

- ✔ Are you seeking connection, empowerment, and a space where your experience is centered?
- ✔ Do you want to advance, grow into leadership, and help others do the same?
- ✔ Do you care about mentorship, community building, cultural visibility, and accountability?
- ✔ Are you passionate about creating a more equitable workplace?
- ✔ Do you believe in being seen, celebrated, and supported without the need to shrink, assimilate, or explain your worth?

For Allies

- ✔ Do you want to actively support your Black colleagues in creating a more inclusive and equitable workplace?
- ✔ Are you willing to listen, learn, and use your influence to stand against bias and inequity?
- ✔ Do you believe allyship means more than words — it means action?

If your answer is yes — then BOLD is for you.

Contact Information

Questions?

Reach out to:
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General Inquiries

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